



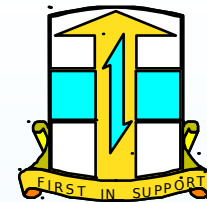
Staff Officers' Orientation

First in Support

21st TSC Equal Opportunity Division

SFC Joyce M. Chavers

Equal Opportunity Advisor



Organizational Structure

First in Support!

SFC CHAVERS 21st TSC EOA

484-7236

email: joyce.chavers@hq.21tsc.army.mil

SFC Bailem 29th SG EOA

EOA

493-6409

email: helen.bailem@hq.21tsc.army.mil

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SFC Willis 37th Trans

483-8355

email:

SFC SWEENEY 1st TMCA Primary EOL

Primary EOL

483-8622

SSG Bukle 200th MMC

484-



21ST THEATER SUPPORT COMMAND

Equal Opportunity Division



First in Support!

Mission

To assist the Commanding General in the development, promotion, and sustainment of a healthy command climate which maximizes human potential, increases human readiness, ensures the infinite dignity and worth of all personnel, and multiplies the 21st TSC's ability to accomplish its mission.

**Location: Panzer Kaserne, Bldg 3005,
2nd Flr**

Telephone: 484-7236

FAX: 484-



Sections: Major Responsibilities

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- **Serve as principal advisor to the Commanding General and staff for all matters pertaining to Equal Opportunity (EO) and Sexual Harassment.**
- **EO addresses allege unlawful discrimination or unfair treatment on the basis of race, color, religion, and national origin.**
- **Provide oversight and guidance in complaint resolution, to include review of investigative reports, to ensure timely redress of EO concerns.**
- **Assist in policy development and provide technical guidance and assistance to subordinate commanders, staff, and Equal Opportunity Leaders.**
- **Conduct staff assistance visits with subordinate organizations.**



3 Most Important Things to Remember About Us



First in Support!

- 1. EOA/EOL is an advisor and not owner**
- 2. Unit trainers and Subject Matter Experts**
- 3. Resolve issues at lowest levels of chain of command**